

Nevada State Board of Dental Examiners



2651 N. Green Valley Pkwy, Ste. 104 • Henderson, NV 89014 • (702) 486-7044 • (800) DDS-EXAM • Fax (702) 486-7046

Notice of Public Meeting and Agenda for the Employment Committee

MEETING MINUTES

Meeting Date & Time

Wednesday, July 24, 2024
6:00 p.m.

Meeting Location:

Nevada State Board of Dental Examiners
2651 N. Green Valley Pkwy., Suite 104
Henderson, NV 89014

Video Conferencing / Teleconferencing Available

To access by phone, call **Zoom** teleconference Phone Number: (669) 900 6833

To access by video webinar, visit **www.zoom.com** or use the Zoom app

Zoom Webinar/Meeting ID#: **816 7272 9400**

Zoom Webinar/Meeting Passcode: **600208**

PUBLIC NOTICE:

Public Comment by pre-submitted email/written form and Live Public Comment and by teleconference is available after roll call (beginning of meeting and prior to adjournment (end of meeting). Live Public Comment is limited to three (3) minutes for each individual.

Members of the public may submit public comment in written form to: **Nevada State Board of Dental Examiners, 2651 N. Green Valley Pkwy, Ste. 104, Henderson, NV 89014; FAX number (702) 486-7046; e-mail address nsbde@dental.nv.gov**. Written submissions received by the Board on or before **Tuesday, July 23, 2024 by 4:00 p.m.** may be entered into the record during the meeting. Any other written public comment submissions received prior to the adjournment of the meeting will be included in the permanent record.

The Nevada State Board of Dental Examiners may 1) address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting; 2) combine items for consideration by the public body; 3) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. See NRS 241.030. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the board may refuse to consider public comment. See NRS 233B.126.

Persons/facilities who want to be on the mailing list must submit a written request every six (6) months to the Nevada State Board of Dental Examiners at the address listed in the previous paragraph. With regard to any board meeting or telephone conference, it is possible that an amended agenda will be published adding new items to the original agenda. Amended Nevada notices will be posted in compliance with the Open Meeting Law.

We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Board, at (702) 486-7044, no later than 48 hours prior to the meeting. Requests for special arrangements made after this time frame cannot be guaranteed.

Pursuant to NRS 241.020(2) you may contact at (702) 486-7044, to request supporting materials for the public body or you may download the supporting materials for the public body from the Board's website at <http://dental.nv.gov> In addition, the supporting materials for the public body are available at the Board's office located at 2651 N. Green Valley Pkwy, Ste. 104, Henderson, NV 89014.

Note: Asterisks (*) "**For Possible Action**" denotes items on which the Board may take action.

Note: Action by the Board on an item may be to approve, deny, amend, or tabled.

1. **Call to Order**

- Roll call/Quorum

Dr. Johl – Present	Dr. Streifel – Present
Dr. Lee – Present	Dr. West – Present
Ms. McIntyre – Present	

2. **Public Comment (Live public comment, by teleconference, and pre-submitted email/written form):**

The public comment period is limited to matters specifically noticed on the agenda. No action may be taken upon the matter raised during public comment unless the matter itself has been specifically included on the agenda as an action item. Comments by the public may be limited to three (3) minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint. The Chairperson may allow additional time at his/her discretion.

Members of the public may submit public comment via email to nsbde@dental.nv.gov, or by mailing/faxing messages to the Board office. Written submissions received by the Board on or before **Tuesday, July 23, 2024 by 4:00 p.m.** may be entered into the record during the meeting. Any other written public comment submissions received prior to the adjournment of the meeting will be included in the permanent record.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General’s Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Nevada State Board of Dental Examiners, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, or amounting to personal attacks or interfering with the rights of other speakers.

There were no public comments at this time.

*3. **Chairman’s Report:** David Lee, DMD (For Possible Action)

*a. **Request to Remove Agenda Item(s)** (For Possible Action)

*b. **Approve Agenda** (For Possible Action)

Dr. West made a motion to approve the agenda. Ms. McIntyre seconded the motion and all were in favor. The motion passed.

*4. **New Business:** (For Possible Action)

*a. **Committee to Conduct Interviews with Each Applicant for the Unclassified Executive Director Position for Selection and Recommendation to the Board – NRS 631.190/NRS 622.220** (For Possible Action)

- (1) Eric Preiss
- (2) Lisa Levine
- (3) Adam Higginbotham
- (4) Tolin Garcia
- (5) Ted Candalino
- (6) David Archer

1) Eric Preiss introduced himself and detailed his education at UNLV, his CPA certification, and his extensive experience in the casino industry and government roles. Mr. Preiss explained his transition from the casino industry to the Nevada Film Office, where he managed a \$800,000 budget and oversaw a team of five. Dr. Lee and other board members asked Mr. Preiss about his experience with statutes, financial management, and any potential conflicts of interest. Mr. Preiss addressed his experience with statutes, financial management, and confirms he has no relatives or friends licensed under the dental board. Dr. West asked Mr. Preiss about his experience managing a small office and his approach to managing staff. Mr. Preiss described his experience managing a team of five at the Nevada Film Office and his ability to handle both operational and financial responsibilities. Dr. West inquired about Mr. Preiss’ biggest weakness and Mr. Preiss admitted to being too empathetic, which sometimes led to difficulties in managing underperforming staff. Mr. Preiss ended by acknowledging the need to balance empathy with clear expectations and accountability.

2) Lisa Levine introduced herself, detailing her education, work in Nevada politics, and her experience in healthcare administration and workforce innovation. Dr. Lee asked Ms. Levine about

her experience with ethics, and Ms. Levine explained her background in government affairs and her familiarity with ethical dilemmas. Ms. Levine discussed her experience managing budgets, including a \$50 million state budget and a multi-million dollar portfolio at the Nevada Health and Bioscience Corporation. Dr. West and other board members ask Ms. Levine about her ability to manage a small staff, handle disagreements with board members, and her experience with non-traditional work hours. Ms. Levine emphasized her ability to manage a small staff effectively and her experience with non-traditional work hours, including evening meetings. Dr. Lee and other board members discussed the importance of setting a tone for the office and the need for the executive director to be present at meetings. Ms. Levine acknowledged the challenges of managing a small staff and the importance of being in the office to set the tone and maintain standards of excellence.

- 3) Adam Higgenbotham introduced himself, detailing his experience in government licensing boards and his background in compliance and operational data management. Dr. Lee asked Mr. Higgenbotham about his experience with budgeting and financial management, and Mr. Higgenbotham explained his extensive experience in both government and private sectors. Mr. Higgenbotham discussed his ability to manage a small staff and his approach to handling disagreements with board members. Dr. Lee and other board members asked Mr. Higgenbotham about his experience with change management and his ability to implement efficient processes. Mr. Higgenbotham emphasized his ability to manage a small staff effectively and his experience with change management and process improvement. Dr. Lee and other board members discussed the importance of data-driven decision-making and Mr. Higgenbotham's ability to provide effective data visualizations and summaries. Mr. Higgenbotham explained his approach to handling disagreements with board members and his ability to find data to support his decisions.
- 4) Tolin Garcia introduced himself, detailing his extensive experience in healthcare, including hospital-based care and his current role as a regional vice president for Radiology Partners. Dr. Lee asked Mr. Garcia about his experience with federal regulations and his ability to manage a small staff. Dr. Garcia explained his experience managing a small staff at the Department of Veteran Affairs and his ability to handle both operational and financial responsibilities. Dr. Lee and other board members asked Mr. Garcia about his experience with ethics and his ability to handle ethical dilemmas. Dr. Garcia emphasized his ability to manage a small staff effectively and his experience with ethics and ethical dilemmas. Dr. Lee and other board members discussed the importance of empathy and ethical decision-making in the executive director role. Mr. Garcia explained his approach to handling ethical dilemmas and his ability to maintain high standards of ethics and integrity.
- 5) Michael Candalino introduced himself, detailing his experience in legal, gaming, and pharmaceutical industries, including his role as the Director of Archives at Mission Support and Test Services. Dr. Lee asked Mr. Candalino about his experience with budgeting and financial management, and Mr. Candalino explained his extensive experience in both government and private sectors. Mr. Candalino discussed his ability to manage a small staff and his approach to handling disagreements with board members. Dr. Lee and other board members asked Mr. Candalino about his experience with ethics and his ability to handle ethical dilemmas. Mr. Candalino emphasized his ability to manage a small staff effectively and his experience with ethics and ethical dilemmas. Mr. Candalino explained his approach to handling ethical dilemmas and his ability to maintain high standards of ethics and integrity.
- 6) David Archer introduced himself, detailing his education, work in aerospace, banking and healthcare, including his experience with Pacific Care and United Healthcare. Dr. Lee asked Mr. Archer about his experience with budgeting and financial management, and Mr. Archer explained his extensive experience in both government and private sectors. Mr. Archer discussed his ability to manage a small staff and his approach to handling disagreements with board members. Dr. Lee and other board members asked Mr. Archer about his experience with ethics and his ability to handle ethical dilemmas. Mr. Archer emphasized his ability to manage a small staff effectively and his experience with ethics and ethical dilemmas.

The board members discussed the attributes of each applicant, weighing out the various characteristics of each applicant and how the Board believed they would impact the work environment. Ultimately, it was decided that the Board would recommend the hiring of Adam Higgenbotham. Dr. West made a motion to recommend the hiring of Mr.

Higgenbotham to the Board. Ms. McIntyre seconded the motion and all were in favor. The motion passed.

5. **Public Comment (Live public comment and by teleconference):** This public comment period is for any matter that is within the jurisdiction of the public body. No action may be taken upon the matter raised during public comment unless the matter itself has been specifically included on the agenda as an action item. Comments by the public may be limited to three (3) minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint. The Chairperson may allow additional time at his/her discretion.

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There were no public comments.

6. **Announcements**

There were no announcements.

- *7. **Adjournment** (For Possible Action)

Ms. McIntyre made a motion to adjourn, which was seconded by Dr. Streifel. All were in favor and the meeting was adjourned.

PUBLIC NOTICE POSTING LOCATIONS

Office of the N.S.B.D.E., 2651 N. Green Valley Pkwy, Ste. 104, Henderson, NV 89014 Nevada
State Board of Dental Examiners website: www.dental.nv.gov
Nevada Public Posting Website: www.notice.nv.gov